

Bear Pit Theatre Environmental Policy

1. Policy Statement

The Bear Pit Theatre recognises its responsibility to minimise its environmental impact and to promote sustainable practices in all its activities. We are committed to continual improvement in our environmental performance, preventing pollution, and complying with all relevant environmental legislation and regulations.

2. Scope

This policy applies to all activities, products, and services of the Bear Pit Theatre, including our operations, productions, and engagement with our community.

3. Objectives

The objectives of this policy are to:

- Reduce our carbon footprint and energy consumption
- Minimise waste and increase recycling
- Promote sustainable transport options for staff, volunteers, and audiences
- Incorporate environmental considerations into our procurement decisions
- Raise awareness of environmental issues among our staff, volunteers, and audiences
- Collaborate with partners to promote environmental sustainability in the arts sector

4. Implementation

To achieve our environmental objectives, we will:

Energy and Carbon Management:

- Monitor and reduce our energy consumption through behavioural change, and the use of renewable energy where possible.

Waste and Resource Management:

- Implement a robust waste management system to reduce, reuse, and recycle waste across our operations.
- Work with suppliers to minimise packaging waste and prioritise recyclable or compostable materials.
- Reduce paper usage through digitisation and encouraging double-sided printing.

Sustainable Transport:

- Encourage staff, volunteers, and audiences to use public transport, cycling, or walking to reach the theatre.
- Provide facilities such as bicycle racks and information on public transport options.

Sustainable Procurement:

- Incorporate environmental criteria into our procurement processes, favouring suppliers with strong environmental credentials.
- Prioritise the use of local suppliers to reduce transport emissions and support the local economy.

Water Conservation:

- Implement water-saving measures such as low-flow toilets and taps, and fix leaks promptly.
- Harvest rainwater for use in landscaping where possible.

Awareness and Engagement:

- Provide regular environmental training and awareness-raising for staff and volunteers.
- Engage our audiences on environmental issues through our productions, events, and communications.
- Celebrate our environmental achievements and share best practices with our community and partners.

5. Monitoring and Review

- We will establish key performance indicators to monitor our environmental performance and report on progress annually.
- This policy will be reviewed annually by the Board of Trustees and updated as necessary to reflect changes in legislation, best practice, or our operations.

6. Responsibilities

- The Board of Trustees has overall responsibility for ensuring the implementation of this policy.
- The Theatre Manager is responsible for operational implementation and reporting on progress.
- All staff and volunteers are responsible for incorporating environmental considerations into their work and suggesting improvements.

This policy was last reviewed on 22 May 2024

Signed:

Chair of Trustees